

People Problems at Work?

We're here to help.

We understand that every organization is unique, as is every individual within it. Our services are tailored specifically to your company, your team, and your leaders, addressing both the business *and* human factors behind your work. Whether you're dealing with major organizational change, workplace conflict, legal issues, poor teamwork or communication, a need for professional development, or any other people problem at work, we're here to help.



Hiring + Promotion Assessment

Finding the right person at the right time is one of the most important factors in building a cohesive team. Our team has over 30 years' experience in testing, interviewing, and assessing candidates across all industries and roles. We work with you to develop processes that will help you make the right hiring or promotion decision – every time.



Teambuilding

Having a team that respects and supports one another results in higher efficiency and productivity, as well as fewer mistakes and less overall turnover. We'll take a look at the different communication styles and personality traits of your team members and work with you to create a plan that will allow each person to address their unique challenges and opportunities.



Crisis + Conflict Management

We can help you identify and resolve conflict that may be causing turnover and low morale among your team. We provide cost-effective mediation services, creating space for people to communicate honestly about issues, and use our expertise to tailor tangible solutions that work for everyone.



Executive Development + Onboarding

The first six to nine months after a leader is hired or takes on a new role can make or break how successful they will be overall. We'll help you start your new leader off on the right foot through our customized onboarding and teambuilding processes, significantly improving their chances of long-term success.



EQ Assessment

The “soft skills” of emotional intelligence (EQ) – like empathy, stress management, resiliency, active listening, and more – can make or break a team or an individual's success. We can help you assess and develop your team's EQ skills to increase employee engagement, improve team performance, and boost productivity and job satisfaction.



Merger + Acquisition Support

If you're considering a merger or acquisition, we can help you decide if it's the right choice for your company by providing perspective on both the human factors and business implications. If you've already merged with or acquired another company, we can offer perspective on the best team organization, establishing a consistent company culture, and more.



Litigation + Expert Testimony

As licensed psychologists and people experts, our team provides experienced, unbiased, detailed, and objective expert opinion on all aspects of human behavior at work.



Coaching + Consulting

We provide one-on-one and team coaching – from executive development and emotional intelligence (EQ) skill-building to strategic business consulting and succession planning consultation – tailored to the traits and goals of your company and the individuals within it.

Ready to get started? Contact our team today to schedule a consultation with up to three of your organization's leaders: **214-234-0266**.